

FIGURE 1

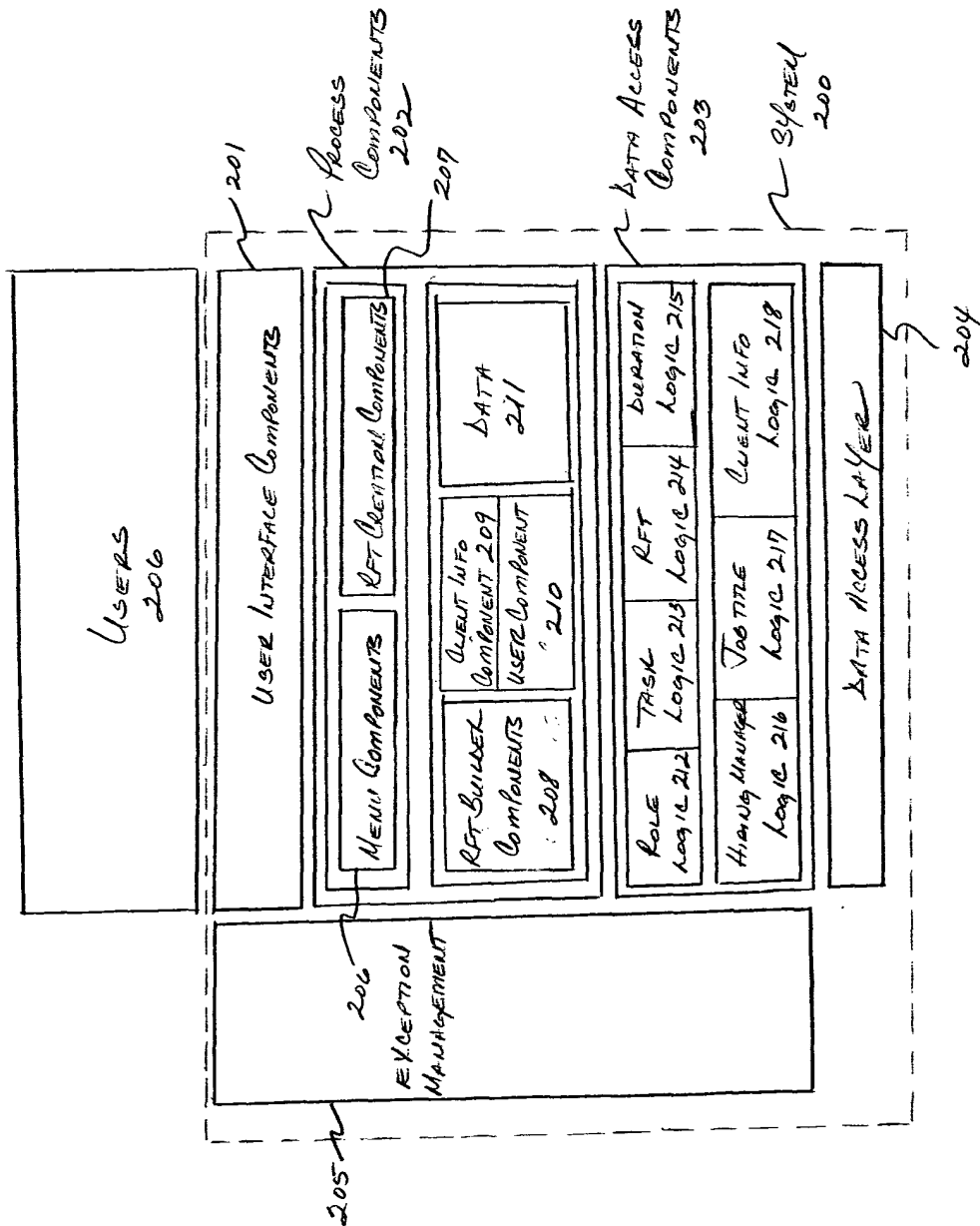


FIGURE 2

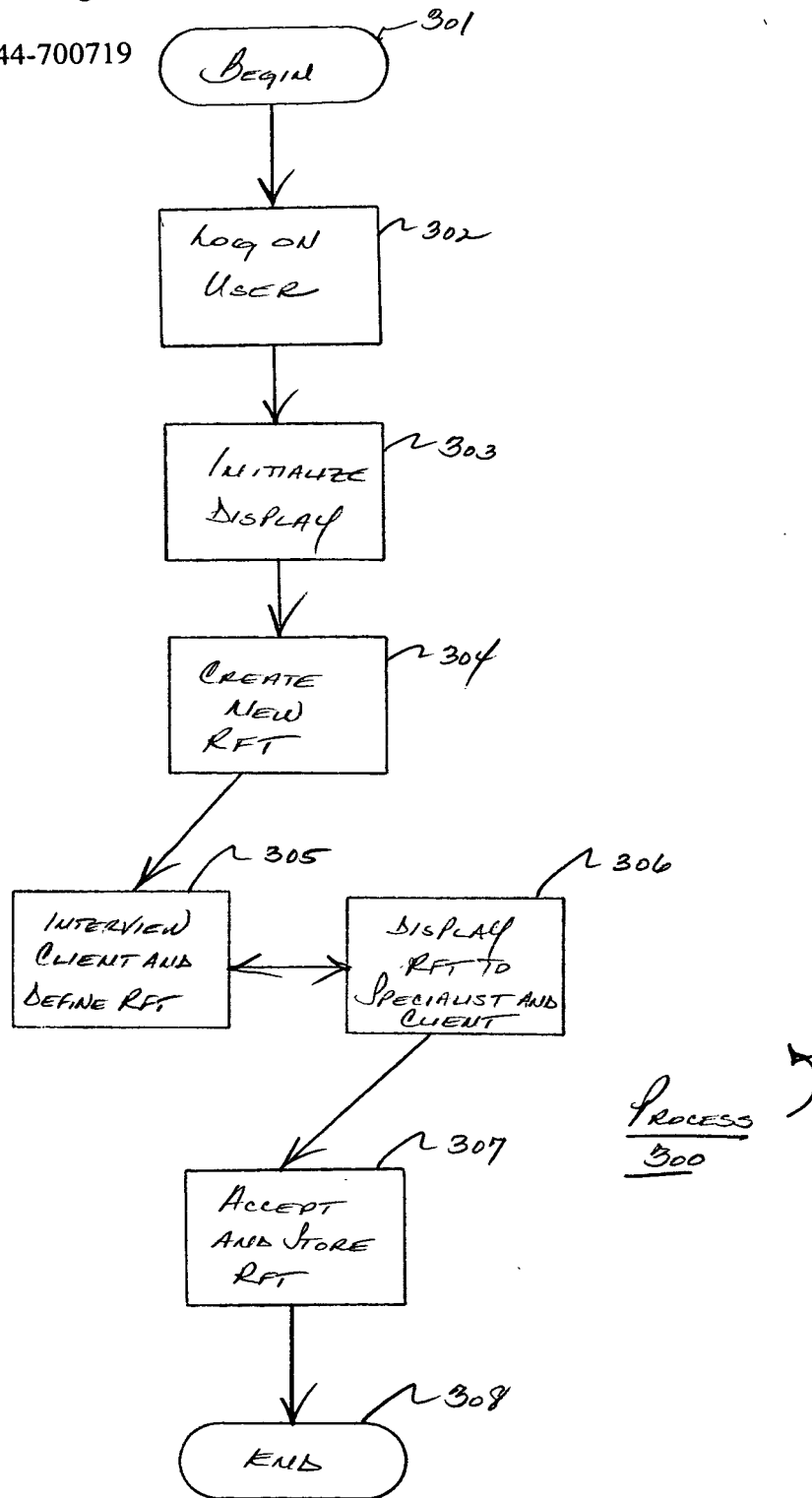


FIGURE 3

Method and Apparatus for
Recruitment Process Management
by: Mark Dane
Atty. Docket # H0644-700719

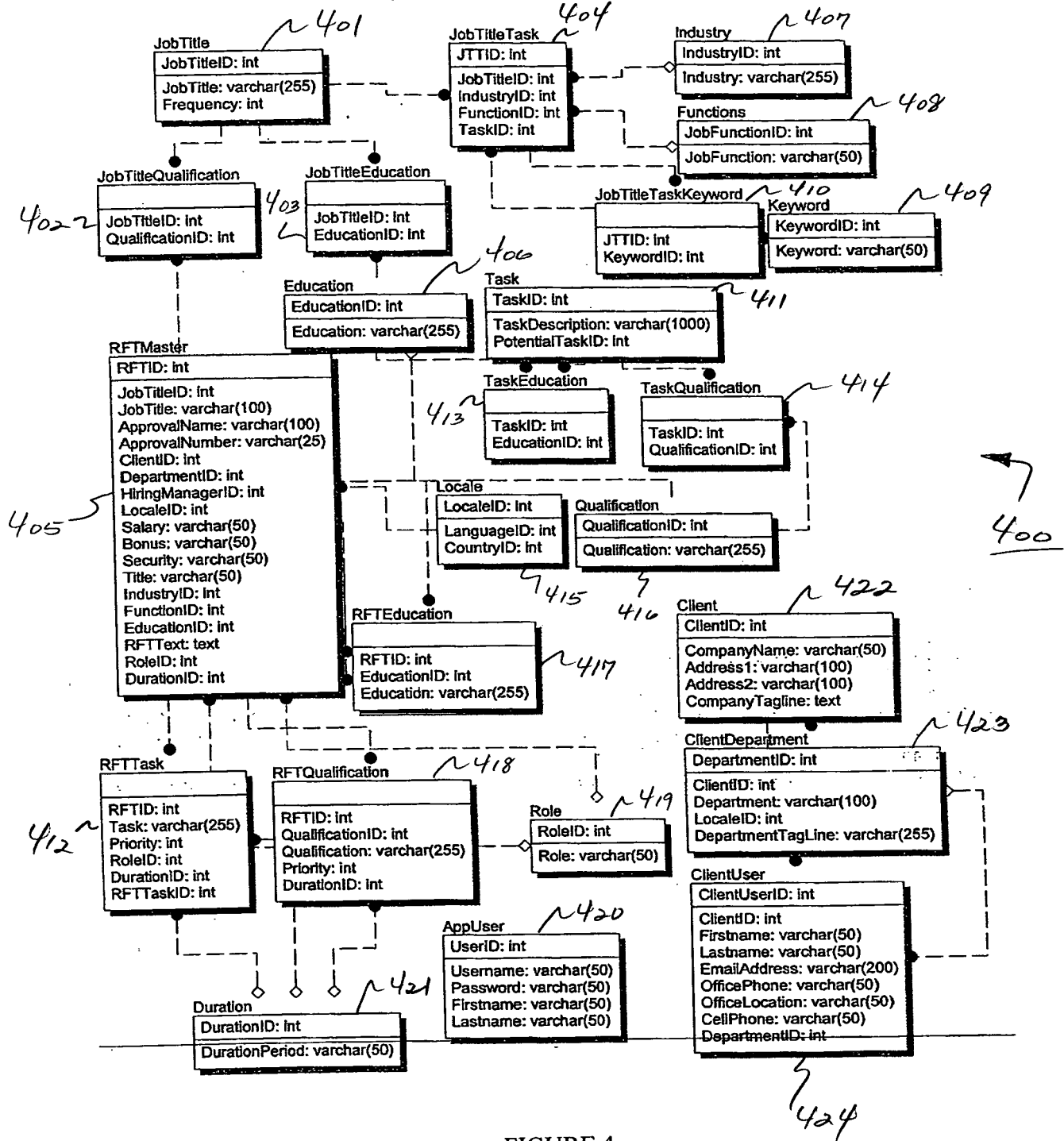


FIGURE 4

Method and Apparatus for
Recruitment Process Management
by: Mark Dane
Atty. Docket # H0644-700719

INTERFACE
500

LOGIN
INTERFACE
501

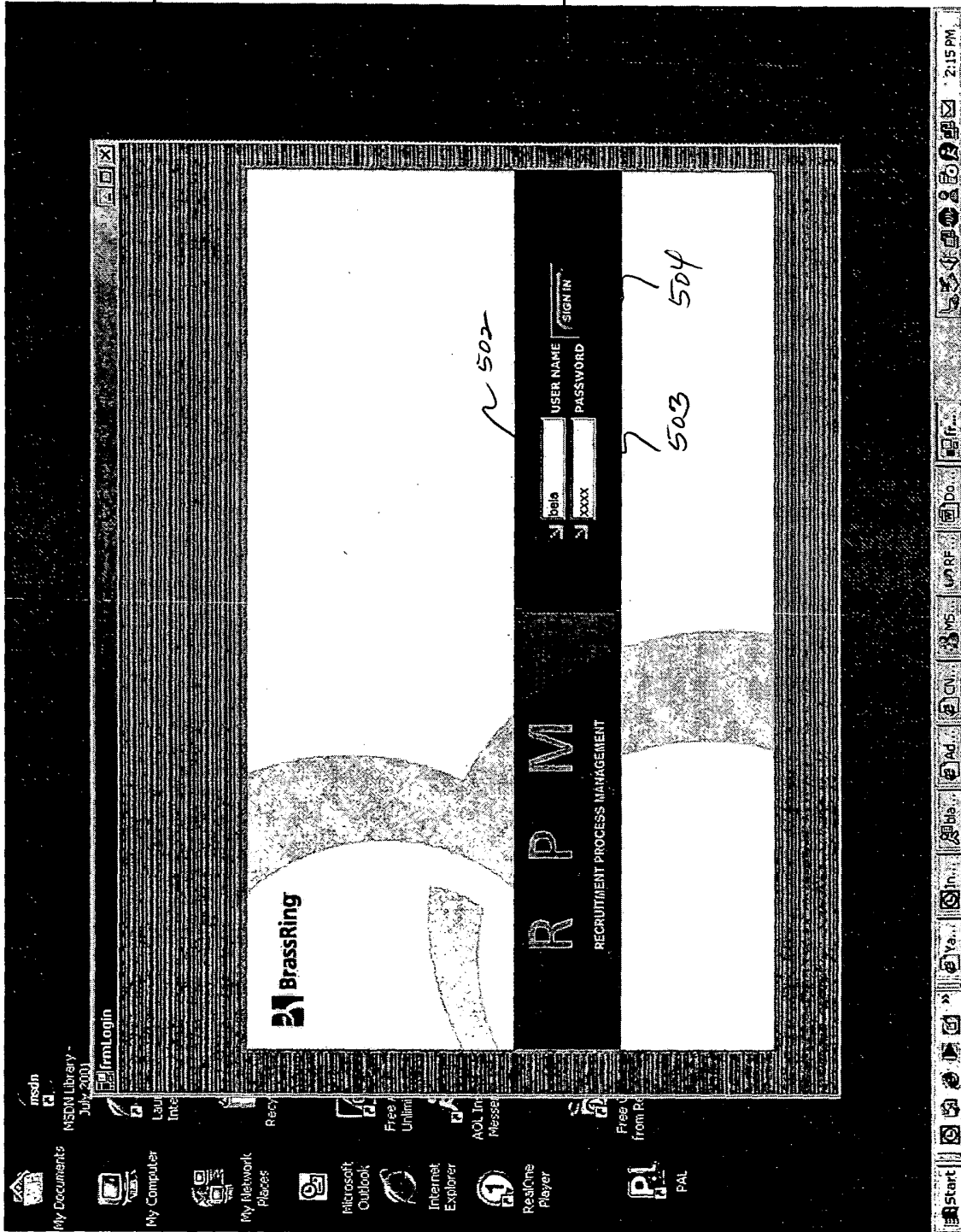


Figure 5

Method and Apparatus for
Recruitment Process Management
by: Mark Dane
Atty. Docket # H0644-700719

SECTION 601

INTERFACE 600

SECTION 604

SECTION 605

SECTION 602

SECTION 603

COMMANDS 606

Request for Talent

JOB TITLE
Accounting Clerk
Accounting Manager
Accounting Supervisor
Accounts Manager
Accounts Payable Clerk
Accounts Receivable Clerk
Administrative Assistant
Administrative Coordinator
Administrative Manager
Administrative Secretary

INDUSTRY
--No Industry--
Advertising/Marketing/Public Rel

FUNCTION

COMPANY
BrassRing Inc.
Marketing
Bruce Driscoll

Hiring Manager:

Job Title: Administrative Assistant

Role:

Experience:

Hiring Manager: Bruce Driscoll

Office Location: Santa Clara

Office Number: 781-736-2000

Cell Number: 333-333-3333

Approval Name:

Approval:

Location: Santa Clara

Travel:

Salary:

Security:

Bonus:

Tasks

Keywords
--All Tasks--
--Custom Tasks--

Education
Associates
Enterprise 5.0 training
Bachelors
Typing school
Starbase training

Qualifications
Has previously worked with computers
Has managed a group of over 5 people
Understands the HR business
Knows the Enterprise 5.0 product
Has a background in Quality Assurance

Tasks Selected

Qualifications Selected

Commands
Delete Task
Delete Qualification
Clear All
Generate RPT
Prioritize Tasks
Prioritize Qualifications
Logout

>> YOU ARE CREATING A NEW RPT <<

Start | Stop | Print | Find | Add | Edit | Delete | Help | 2:15 PM

FIGURE 6

710 702 703 704

INTERFACE
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713

Request for Talent

JOB TITLE
Accounting Clerk
Accounting Manager
Accounting Supervisor
Accounts Manager
Accounts Payable Clerk
Accounts Receivable Clerk
Administrative Assistant
Administrative Coordinator
Administrative Manager
Administrative Secretary

INDUSTRY
No Industry
Advertising/Marketing/Public Relations
Engineering
Finance
Marketing
Training

FUNCTION
No Function
Accounting
Engineering
Finance
Marketing
Training

COMPANY
BressRing Inc.
DEPARTMENT
Marketing
HIRING MANAGER
Bruce Driscoll

REQUEST FOR TALENT

JOB TITLE
Administrative Assistant
ROLE
Individual Contributor
EXPERIENCE
Minimum of 4 years
HIRING MANAGER
Bruce Driscoll
OFFICE LOCATION
Santa Clara
OFFICE NUMBER
781-735-2000
CELL NUMBER
333-333-3333
APPROVAL NAME
Bela Labovitch
APPROVAL
1234
LOCATION
Santa Clara
TRAVEL
None
SALARY
100K
SECURITY
None
BONUS
4K

ACTION
Add JT Tasks
Add JT Qualifications
Add Education

QUALIFICATIONS SELECTED (Total: 2)
Understands the HR business
Knows the Enterprise 5.0 product

TASKS SELECTED (Total: 3)
Maintain internet site
Conduct research on the internet
Assist with the implementation of new computer system

EDUCATION
Associates
Enterprise 5.0 training
Excel
Typing school
Starbase training
HTML training

QUALIFICATIONS
Has previously worked with computers
Has managed a group of over 15 people
Understands the HR business
Knows the Enterprise 5.0 product
Has a background in Quality Assurance
Experience maintaining an internet site

TASKS
Assist with choosing new software
Assist with technical support
Conduct research on the internet
Maintain internet site
Install and update software and hardware as needed
Assist with the implementation of new computer system
Create a database to act as a directory for the software
Assist with internet projects using XML
Create a software and hardware inventory log
Assist with software transition
Coordinate scheduling for engineering and technical

KEYWORDS
Managed
IT
environmental
project
--All Tasks--
--Custom Tasks--

>> YOU ARE CREATING A NEW RFT <<

Delete Task
Delete Qualification
Clear All
Generate RFT
Prioritize Tasks
Prioritize Qualifications
Logout

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Figure 7

INTERFACE 800

Figure 8

Figure 8

Method and Apparatus for
Recruitment Process Management
by: Mark Dane
Atty. Docket # H0644-700719

RFI Generator

REQUEST FOR TALENT

JOB TITLE
Accounting Clerk
Accounting Manager
Accounting Supervisor
Accounts Manager
Accounts Payable Clerk
Accounts Receivable Clerk
Administrative Assistant
Administrative Coordinator
Administrative Manager
Administrative

INDUSTRY
No Industry--
Advertising/Marketing/Public Re

FUNCTION
No Function--
Accounting
Engineering
Finance
Marketing
Training

ACTION
Company: Breasting Inc.
Department: Marketing
Hiring Manager: Bruce Driscoll

Job Title
Administrative Assistant

Role
Individual Contributor

Experience
Minimum of 4 years

Hiring Manager
Bruce Driscoll

Office Location
Santa Clara

REQUIRED
Understands the HR business

DESIRED
Knows the Enterprise 5.0 product

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INTERFACE 700 — INTERFACE 1000

Figure 10

Figure 11

[illegible]

INTERFACE
/200

Figure 12

~ INTERFACE 700

INTERFACE
1300

Figure 13

INTERFACE 1700

INTERFACE 1400

REQUEST FOR TALENT

Job Title: Administrative Assistant

Function: --No Function--

Industry: Advertising/Marketing/Public Relations

Keywords: Managed, IT, environmental, qa, project, --All Tasks--

Education: Associates, Enterprise 5.0 training, Backslaps, Typing school, Sterbase training, HTML training, Onyx training

REQUEST FOR TALENT

1401

BrassRing is the leader in eRecruiting and talent management innovation. Founded in 1999, the company serves as the trusted partner of more than 5,000 companies, which rely upon BrassRing's Talent Relationship Management (TRM) systems and candidate sourcing technology and services for their talent management needs.

We currently have an excellent career opportunity available for a Administrative Assistant to join our Marketing department located in our Santa Clara office.

An ideal candidate will have Minimum of 4 years experience as a Individual Contributor.

Experience required:

1. Maintain intranet site
2. Knows the Onyx Application

Experience desired:

1. Conduct research on the Internet
2. Assist with the implementation of new computer system and accounting software (Minimum of 3 years experience as a Individual Contributor)

Qualifications required:

1. Understands the HR business

Qualifications desired:

1. Knows the Enterprise 5.0 product
2. Understands Onyx Internals

Education:

- * Enterprise 5.0 training

1402

Save Cancel

Delete Task Delete Qualification Clear All Generate RFT Prioritize Tasks Prioritize Qualifications Logout

>> YOU ARE CREATING

Start Stop Print Refresh Help

2:26 PM

Figure 14

INTERFACE
4700

Figure 15

Method and Apparatus for
Recruitment Process Management
by: Mark Dane
Atty. Docket # H0644-700719

INTERFACE 700

INTERFACE 1000

1002

Request for Talent

Company: BrassRing Inc. Department: Marketing

Job Title: Administrative Assistant

Role: Individual Contributor

Experience: Minimum of 4 years

FUNCTION: --No Function-- Accounting Engineering Finance Marketing

INDUSTRY: --No Industry-- Advertising/Marketing/Public Relations

Update Tasks for the Administrative Assistant job title for BrassRing Inc.

CLIENT TASKS

Create many marketing faxes for fax broadcasting

Works with BrassRings CRM system

Modifies BrassRings site content

Make most excellent coffee

Test the Enterprise 5.0 application

EDUCATION: Associates Enterprise 5.0 training* Bachelor's Typing school* Stereotype training* HTML training Onyx training

KEYWORDS: Managed Environmental qa project --All Tasks-- --Custom Tasks--

ADD JT Qualifications

Qualification

ECTED (Total: 2)

duct

1002

ADD Task Update Task Delete Task Clear Update Database End

>> YOU ARE CREATING A NEW RFT <<

Delete Task Delete Qualification Clear All Generate RFT Prioritize Tasks Prioritize Qualifications Logout

Start Stop Print Refresh Help

2:27 PM

Figure 16

RFI Generator

REQUEST FOR TALENT

Company: BrassRing Inc. Department: Marketing

Job Title: Administrative Assistant Role: Individual Contributor Experience: Minimum of 4 years

FUNCTION: --No Function-- Accounting Engineering Finance Marketing

INDUSTRY: --No Industry-- Advertising/Marketing/Public Relations

Update Qualifications for the Administrative Assistant job title for BrassRing Inc.

CLIENT TASKS

Understands the HR business
Knows the Enterprise 5.0 product
Has a background in Quality Assurance

KEYWORDS

Managed
IT
environmental
project
--All Tasks--
--Custom Tasks--

EDUCATION

Associates
Enterprise 5.0 training*
Bachelors
Typing school*
Starbase training*
HTML training
Linux training

QUALIFICATIONS

Add Qualification Update Qualification Delete Qualification Clear

ACTED (Total: 2)

1702

>> YOU ARE CREATING A NEW RFI <<

Delete Task Delete Qualification Clear All Generate RFI Prioritize Tasks Prioritize Qualifications Logout

Start Stop Print Refresh Help

2:27 PM

Figure 17

RFI Generator

JOB TITLE
Accounting Clerk
Accounting Manager
Accounting Supervisor
Accounts Manager
Accounts Payable Clerk
Accounts Receivable Clerk
Administrative Assistant
Administrative Coordinator
Administrative Manager
Administrative Secretary

INDUSTRY
Advertising/Marketing/Public Relations

FUNCTION

REQUEST FOR TALENT

Job Title: Administrative Assistant
Role: Manager
Experience: Minimum of 2 years
Hiring Manager: Mike Hennessy
Office Location: Waltham
Office Number: 781-738-2000
Cell number: 617-222-4345
Approval Name: Bela Lebovich
Approval: 12345
Location: Boston

ACTION

Company: BrassRing Inc.
Department:
Hiring Manager:
New RFI Search

Administrative Assistant (#40) 12/03/03
Administrative Assistant (#41) 12/03/03
Administrative Assistant (#42) 12/03/03
Administrative Assistant (#43) 11/03/03
Administrative Assistant (#44) 10/03/03
Administrative Assistant (#45) 10/03/03

KEYWORDS
--All Tasks--
--Custom Tasks--

TASKS

BrassRing is the leader in eRecruiting and talent management innovation. Founded in 1999, the company serves as the trusted partner of more than 5,000 companies, which rely upon BrassRing's Talent Relations Management (TRM) systems and candidate sourcing technology and services for their talent management needs.

We currently have an excellent career opportunity available for a Administrative Assistant to join our Engineering department located in our Boston office.

An ideal candidate will have Minimum of 2 years experience as a Manager.

Experience required:

1. Provide administrative support to Vice President of Engineering
2. Coordinate seminar registration and travel and hotel reservations
3. Organize company events, off-site meetings and parties

Qualifications required:

1. 5+ years Architecting Software
2. Is Beautiful

Education:
* Bachelors

DELETE TASK **DELETE QUALIFICATION** **CLEAR ALL** **GENERATE RFI** **PRIORITIZE TASKS** **PRIORITIZE QUALIFICATIONS** **LOGOUT**

Start Stop Print Refresh Back Forward Home Search Help

2:29 PM

Figure 18

INTERFACE 700
SECTION 1801
ENTRY 1802
INTERFACE 1800